

On staff in 110

- OHR Resources & Business Management
- Labor Relations
- OHR Communications
- Admin Ops/Support
- Oversight of Transformation

OFFICE OF HUMAN RESOURCES

Director
Deputy Director
Assistant Director

6/16/02

Leadership and Organization Development Office

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*Customer Focus
Center Management*

- Organization Culture Change
- Organization Transformation/Communication
- Facilitation & Teambuilding Services
- IFMP Change Management
- Diversity Support
- Executive Development
SESCDP et. al
- SES Focal Point
- Supervisory Training
- Presidential Management Intern Program
- Accelerated Leadership Program
- Program/Project Management Development

Workforce Planning and Strategic Systems Office

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*Customer Focus
Center Management*

- Strategic Workforce Planning
- Recruiting
- Workforce Budget Interface with Code 150
- Human Resources Information Systems
- Workforce Skills/ Competency Management Systems
- FTE Management
- Workforce Demographics
- IT & Web Support
- Metrics
- External & Self Assessment
- Education Programs Interface

Human Resources Management Services Office

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*Customer Focus
Line Managers/Supervisors*

- Staffing
- Co-op/COE/SIS Programs
- Promotions
- Classification & Compensation
- Performance Management Appraisal Systems
- Adverse & Performance Actions
- Personnel Actions Processing

Career Development and Employee Services Office

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*Customer Focus
Individual Employees*

- Career Development
- Mentoring
- Individual and Academic Training
- Training Facility Administration
- Professional Intern Program
- HQ Training
- New Employee Orientation
- Employee Benefits
- Employee Services Area
- Family-Friendly & Worklife Programs
- Awards & Recognition Administration
- Alternate Dispute Resolution
- HR "Help Desk/Navigator"